

JOHNSON CREEK SCHOOL DISTRICT  
**Personnel Committee Meeting Minutes**  
**Wednesday, June 19, 2019**  
**6:15 p.m.**  
**District Board Room**

Committee Chair Mark Siewert called the meeting to order.

Members present: Mark Siewert, Ken Johnson and President Rick Wensch

Member Absent: Duane Draeger

Also present: Superintendent Michael Garvey, Elementary Principal Melissa Enger, and Board Member Heidi Hartz

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Wensch/Johnson to approve the agenda as posted. Motion carried.

The Committee reviewed the recommendations from the Salary Promotion Committees.

Motion by Wensch/Johnson to recommend that the Board accept the recommendations of the Elementary and MS/HS Salary Portfolio Review Committees to promote the following staff members:

Kristi Gawel from B3 to C1

Victoria Toebe from B3 to C1

Tricia Wagner D3 to E1

Rachel Wiese from B3- C1

Marc Blakeley D3 to E1

Kelsey Johnson from B3 to C1

Motion carried

Dr. Garvey and Mrs. Enger presented the job share MOU which they worked out following the creation of the proposed job share policy.

The Committee reviewed the Memorandum of Understanding.

Motion by Wensch/Johnson to recommend that the Board approve job share contracts with Christa Hnilika (position holder) and Rachel Weise (JS partner). Motion carried.

The Committee reviewed the list of summer school staff.

Motion by Johnson/Wrench to recommend that the Board approve the summer school contracts.  
Motion Carried.

Dr. Garvey shared that there are still a few openings which the principals and their teams are working on filling. He also informed the Committee that there will be at least 4 teachers/specialists on some sort of FMLA leave during the fall semester. There will also be two administrators who will be on FMLA leave.

The Committee reviewed a request from Mr. Hayes, to reconsider his compensation. The Committee asked Dr. Garvey to discuss the situation with Mr. Hayes more thoroughly and to see if restructuring the position would make the position less demanding instead of just increasing the compensation. The discussion will be continued at the next Personnel meeting. No action was taken.

Motion by Wrench/Johnson to adjourn.

Respectively Submitted,

Michael P. Garvey, Ph.D.

Superintendent